

NORTH EAST RIVER YACHT CLUB Inc.



House Rules

Document Version: V-006

Status Current

Ownership Committee: Vice Commodore/House Committee

Effective Date: 12/15/2023

Revision by Dick Martin	Vice Commodore
Author	Operational Committee Chairperson

NERYC HOUSE RULES

V.006

Revised December 15, 2023

Revision History

Revision	Date	Author	Reason for Change	Nature of Change (Major/Minor)
V-001	4/27/2007	House Committee	Original – Approved by BOG	New
V-002	7/1/2011	Dan Johnson	Revision of Rule #14	Minor
V-003	10/7/2012	Ron Roecker	Section 1. Guests	Major
V-004	05/22/2017	Bob Molloy	Section 15 renumbered; New Section 15 inserted	Major
V-005	7/27/22	Lori Lukeman	Section 16 renumbered, New Section 16 inserted. (Political Signage)	Major
V-006	12/15/2023	Richard Martin	Section 3 updated; New Section 14 added for DE&I. Subsequent sections renumbered	Major

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The information contained in this manual is subject to change. Revisions and updates will be issued from time to time to document changes and/or additions.

North East River Yacht Club Inc
80 Bayside Drive
North East, Maryland 21901

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1. GUESTS

The guests of Club members are welcome to use our Club and its facilities. They must sign the Guest Register at the Main Entrance of the Clubhouse. Members must accompany their guests and are responsible for their conduct and behavior at all times. Except for a member's immediate family and a member's house or boat guests, a person's guest privileges are limited to 3 visits per year.

Members of other yacht clubs are welcome to use our Club and its facilities upon presentation of their valid Membership Card from their Home Club. They must sign in on the Guest Register maintained at the Main Entrance of the Clubhouse. These visits are limited to one (1) per calendar quarter. In the event a member of another yacht club is relocating to our area (the yacht club is located outside a 50-mile radius of NERYC) full use of our Club and its facilities will be allowed up to 3 months but cannot be carried over into the next year. At the end of this period the individual must become a member of NERYC to continue to enjoy the use of the Club and its facilities.

2. ATTIRE

Bare feet and bathing suits are not allowed in any part of the Clubhouse except the restroom facilities when entered by their respective outside doors. Shirts must always be worn in the Clubhouse.

3. BEHAVIOR

Intoxication, vulgarity, and obscenity will NOT be tolerated anywhere in the Clubhouse, verandah, lawns, docks, picnic area or other Club facilities. **Rudeness, discourtesy, or any inappropriate comments related to age, race, ethnicity, religion, gender, or sexual orientation are considered unacceptable conduct.** Loud and boisterous noise will not be permitted, particularly after midnight, out of respect for our neighbors.

4. SMOKING

The NERYC Clubhouse is a smoke-free facility. This rule encompasses all interior rooms including the vestibule and the bathrooms. Designated smoking areas are located on the patio and the area outside the Burgee Lounge. Appropriate tobacco receptacles are provided in these designated areas.

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5. ALCOHOLIC BEVERAGES

The dispensing of alcoholic beverages in the Clubhouse and on the outside veranda shall be in accordance with Maryland liquor laws and is under the strict control of the Restaurant Management, who shall have the authority and the duty to refuse to serve any member who is deemed intoxicated. Minors are not permitted to be served alcoholic beverages by the Restaurant Management or any Club member or guest in the Clubhouse, the verandah, the lawn, the dock areas, the picnic area, or any other Club facility.

6. FOOD AND BEVERAGES

Food and beverages served in the Clubhouse and on the outside verandah (when the verandah is set up for outside dining or cocktails) must be purchased from the Restaurant Management. However, members and guests may consume food and beverages not purchased from the Restaurant Management while on their boats, on the docks, at the picnic tables and grounds on the lower level, at the picnic area, and on the verandah (unless it is set up for outside dining or cocktails).

7. GAMES

No game playing (e.g., pool, shuffleboard, darts, table games, cards, etc.) is permitted in the Burgee Lounge or the Commodore's Dining Room unless sponsored as an official Club function. Such games are restricted to the second-floor lounge area.

8. GARBAGE AND REFUSE

Members and guests must place all garbage, bottles, cans, and other waste material in proper waste containers located on the Club grounds. The movement of large items to the upper-level area behind the gates and near the dumpsters would be appreciated.

9. PETS

No dogs, cats or other pets are allowed in the Clubhouse except for seeing-eye dogs and other animals specifically trained to assist handicapped members or guests. Pets must be taken to the end of the parking lot farthest from the Club to relieve themselves. Owners are required to clean up and properly dispose of the debris. Should accidents happen away from the parking lot, the owner is required to clean up the area and properly dispose of the debris.

Pets are to be always under the positive control of their owners. It is the responsibility of the member to ensure that their pets do not adversely affect other pets, members, or Club functions. Pets are to be leashed when on the upper grounds of the Club and the pier. Unleashed pets are permitted on the beach only.

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10. DECORATIONS

Members and guests are not permitted to change, remove, or add any decorations or memorials in the Clubhouse or on the grounds of the Club. This includes stapling, nailing or otherwise placing items on the wall, pillars, ceilings, grounds, etc. All requests to change, add, or remove decorations or memorials should be submitted to the current Vice Commodore and approved by the House Committee.

11. BURGEE LOUNGE

The Burgee Lounge is reserved for the exclusive use of members and their guests. Patrons of outside functions, though sponsored by a member, are not permitted in the Lounge. During Club functions, the bar will be open to members and their guests, but dining service may not be available in the Lounge. Minors are not permitted in the Lounge unless accompanied by a responsible adult member or guest and may not sit or stand at the bar. It is the responsibility and the duty of the Restaurant Management to enforce these rules.

12. HOURS OF OPERATION

The hours of operation will be determined by the Board of Governors in cooperation with the Restaurant Management. These hours will be posted on the Club Bulletin Board and at the Main Entrance to the Clubhouse. No members or guests are allowed to remain in the Clubhouse unless the Club is officially open for business except for those conducting official Club business.

The Restaurant Management may, at their sole discretion, remain open later but only if business warrants it. However, Restaurant Management must then maintain an adequate staff to serve the remaining members and guests and is responsible for properly securing the building at closing.

13. SEXUAL HARASSMENT POLICY

Summary (Adopted August 2003)

It is the policy of the North East River Yacht Club, Inc. (NERYC) that no member or employee should be subjected to sexual harassment or sex discrimination. While NERYC cannot and does not seek to regulate the morality of its members or employees, it will use its best efforts to provide an environment free from any hostile, oppressive, intimidating, or offensive elements of sex discrimination. We define this as an environment that does not interfere with the well-being of members or employees or with the ability of employees to perform their work. While it is difficult to define sexual harassment, examples include (but are not limited to) unwelcome sexual advances, requests for sexual favors, and other verbal, visual, or physical conduct of a sexual nature. Such conduct will not be tolerated or condoned and is grounds for disciplinary action up to and including cancellation of membership or dismissal from employment.

A copy of the full policy and procedures is available, on request, from the Club Office.

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14. DIVERSITY, EQUITY & INCLUSION

The North East River Yacht Club community values diversity and welcomes all Members and their guests, as well as employees, regardless of age, race, ethnicity, religion, gender identity or sexual orientation.

15. RULES FOR USE OF THE “THOMAS HERMAN BOARDROOM”

The room, previously known as the Board Room/Junior Fleet Room, has now been formally designated the “Thomas Herman Board Room”. It is intended for use as a meeting room for the Board of Governors, Club committees, and as a classroom for instructional purposes only. It is no longer considered a “lounge” area for junior members.

The room must be kept clean and neat and should be straightened up before leaving. Food and drink are permitted but dishes and trash **MUST** be taken downstairs to the kitchen at the end of its use. The Club staff is **NOT** responsible for daily maintenance of the room.

Meeting tables will be set up for scheduled meetings and can be moved afterwards. Before moving tables, please check the calendar or ask the staff.

16. KITCHEN ACCESS

To protect the health and safety of all users of the club, and to comply with the Cecil County Health Department recommendations and Maryland regulations, only authorized persons can enter, or pass through, any area of the kitchen. Authorized people are the restaurant management, members of the Board of Governors, and on-duty personnel who work in the kitchen or the restaurant. (This rule ensures that we comply with COMAR 10.15.03.23A (2).)

17. POLITICAL SIGNAGE

The BOG has declared NERYC a “no politics zone”. In the spirit of respect in a shared space for fun, friendship and boating, the display of political signage and flags on NERYC property and at NERYC events is prohibited.

18. ENFORCEMENT

The House Committee is responsible for insuring that these rules are followed by all members and guests.